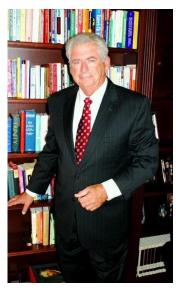
John Pinkman

2188 Golf Course Drive Reston, Virginia August 2016

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After a career in marketing and sales, in 1992 John Pinkman became a baseball teaching professional and created Pinkman Baseball. In the spring of 2000 he was joined full time by his son, Jeff, who had recently graduated from the University of Delaware. In 2003 John's son Patrick joined the business after attending Virginia Tech. Together they created Pinkman Baseball Academy Inc. at its current location in Dulles, Virginia.



For more than 25 years Mr. Pinkman has enjoyed an excellent national reputation as a baseball instructor, journalist, and public speaker. He possesses a Bachelor of Arts degree from William Paterson University in Wayne, New Jersey.

Specific and Detailed Baseball Experience

As a full time baseball teaching professional, Coach Pinkman brings recent hands-on experience to recreational and athletic expert witness responsibilities. Additionally, Mr. Pinkman can serve as a specialist working with a legal team or other expert witnesses.

Comprehension of <u>Current</u> Standard of Care

As a leader in the baseball training industry, John Pinkman has spent decades as a clinician, elevating standards of care in the areas of safe play, facility operation, fundamental training, responsible coaching practices, sore arm diagnosis, and sports vision. His constant and continuing education efforts keep him current and broaden his resource base of professionals in baseball training and management, physical therapy, and orthopedic sports medicine. As a clinician and lecturer he teaches best practices and standards of care. A pioneer in the use of emerging technologies, he integrates teaching technologies into mainstream baseball instruction.

Investigation of Historical Patterns of Player Management

Through his experience Mr. Pinkman understands that spontaneous accidents may be the result of negligent supervision. Upon detailed investigation, a pattern of management can be uncovered that led to the increased possibility of a tragedy. While typically seen in overuse injuries, negligent patterns can evolve from a failure to create a culture of safety, which encourages reckless behavior.

Extensive Product Knowledge and Appropriate Use

As a columnist for Collegiate Baseball News for more than 15 years, John Pinkman has chosen the *Best in Show* products at the American Baseball Coaches Association trade exposition; perhaps the largest baseball equipment tradeshow in the nation. ABCA membership exceeds 7,000 members. He annually scrutinizes the products shown in over 300 booths. The knowledge of those products, current industry standards, and their appropriate use, are a major asset to law firms. John is constantly exposed to emerging technologies and his knowledge of their benefits of keeps him abreast of current best practice.

National Perspective

As a result of his travels and direct personal professional experience, John understands the baseball culture. While the majority of coaches are careful, concerned, and committed, baseball is replete with outdated, incorrect 'conventional wisdom'. Some leaders, whether old or young, continue to operate with information that has long been proven false.

Coach Pinkman clearly understands valid coaching experience and standards. As an industry leader speaking to a national audience he has sought to raise coaching education, standards, and expectations.

Providing Assistance to Plaintiffs and Defense Council

As a consultant, careful review of the validity of each case presented is a valuable and cost-effective asset. As result his perspective may be of assistance to plaintiffs. Also his perspective and experience may provide assistance to defense counsel. Many cases have merit, others do not. By reviewing specific matters brought to defense counsel Mr. Pinkman can advise and consult as to the overall potential strategy as it relates to baseball management, equipment and supervision.

Recent Community Leadership

In his role as an athletic teacher, Pinkman developed an organization that builds the entire athlete as well as developing a unique and specific skill set. Seven assets are taught in his program; building relationships, fundamental skill, how to handle pressure, strategic and tactical play, athleticism, and nutrition. These assets fall into shape of a pyramid. At the top of the pyramid is the most important value taught - athletic values and leadership. The students are representative of outstanding leaders. The academy not only teaches leadership on and off the field, but instructors take an active role in community affairs as a role model for their students.

In the summer of 2012 John Pinkman co-founded Rescue Reston, an organization formed to prevent the redevelopment of the 167 acres of open space and community golf course, into medium density housing. The plan would dramatically alter Reston, Virginia, a nationally recognized leader in planned community development. From the original three cofounders Rescue Reston was built into an organization of over 6,000 participants. After several years of the legal actions and funding the legal defense, his organization prevailed. In May of 2016 Mr. Pinkman and his organization received the prestigious Citizen of the Year Award from the Reston Community Citizens Association as well as a Commendation from The United States Congress.

The winter of 2014 Mr. Pinkman motivated his Baseball Academy to donate unwanted baseball equipment. He personally transported that equipment to the Dominican Republic and shared it with both young boys in the local neighborhood as well as a high school age baseball organization.

The summer 2016 saw social unrest between police organizations and communities. John arranged with the local county police authorities to engage officers in the leadership portion of Pinkman summer camps.

Specific Skills

- Professional Baseball Instruction
- Throwing Motion Video Analysis
- Written Communications
- Public Speaking
- Coach Training
- Operational Safety
- Educational Course Design
- Amateur Player Career Management

- Team Organization Analysis
- Facility Operation and Management
- Marketing and Creative Communications
- Video Production
- Evaluation of Baseball Product Design and Use

Family Support and Sports Leadership

- Assisted more than 250 high school players fulfill their dream of playing at the college level
- Reviews more than 500 player videos each year
- Counsels players and their families on medical interpretation and analysis, parenting, educational, and college selection issues
- Constantly partners and uses the outreach of the Academy to beta test and develop products in baseball equipment, arm conditioning, nutrition, and sports vision

Specific Experience

- Director of Training, Reston Youth Baseball 1983 to 1987
- Hosted 22 television shows on baseball training 1986
- Taught over 50 coach's clinics on baseball fundamentals training, safety, and organization –
 1982 to Present
- Key Note Speaker, Opening Day Ceremonies, Banquets, and Fundraisers
- Founder, Pinkman Baseball Inc. 1992
- American Legion Post 184 Pitching Coach 1994 to 1996
- Journalist, Collegiate Baseball News, 1995 to Present
- Selects Best in Show Products, American Baseball Coaches Association, 2001to Present
- Founder and Committee Chair, Annual College Pitching Coach of the Year Award, 2001 to Present
- Volunteer, Intern Cleveland Indians Spring Training, Strength and Conditioning 1997 to 1999
- Co-Founder Fairfax Eagles Baseball, 1st Travel Team in Northern VA 1997
- Fairfax Eagles National Champions 17u High School World Series 1998
- Baseball Youth Coach 1982 to 1995
- Certified Tom House Pitching Instructor
- Founder and Director "The Pitching Coach Conference" 2001, 2002
- Developed and Taught Marketing Yourself to College Baseball 2003 to Present
- Creator, Georgetown University Case Study, Alida Diagastino lead, 'Coaching Liability as a Result of Pitcher Injury Due to Excessive Throwing' – 2005
- Participant, National Institutes of Health Bio Mechanics of Throwing Research, Dr. Gordon Alderink - 2006
- Key Presenter, Throwing Mechanics and Injury Prevention, Inova Physical Therapy 2006
- Designer and instructor. Continuing Education Seminars "Diagnosing Sore Arms Through Video Capture," Inova Physical Therapy, Fair Oaks Hospital, Physical Therapy Associates Therapy - 2005 to 2007
- Repeated Guest and Occasional Host, Championship Thinking Coach Radio Show, 2007 to Present
- Video Analysis Consultant to Director of Pitching Development, Washington Nationals Spring Training - 2005
- Participant, American Sports Medicine Institute's Injuries in Baseball Conference 4 years
- Participant, American Baseball Coaches Association Clinic, 10 + years
- Founder and Committee Chair, the Dr. Tom House Teaching Professional of the Year Award 2008 to Present

- Director, Pitching Hot Stove Award and Clinic Evening Session, American Baseball Coaches Association Annually draws 300 400 coaches 2008 to Present
- Participant, "Leaders We Need" seminar, Dr. Michael Macoby, Washington DC 2009
- Created Athletic Leadership seminar, 2009
- Baseball Expert, MomsTeam.com 2009 to Present
- Lead Pitching Instructor, Leadership Lecturer, "The Best In Virginia Father & Son Camp" 2010
- Columnist, MomsTeam.com 2011 to Present
- Founder, Project for Athletic Leadership, a nonprofit organization created to provide educational leadership materials for youth athletes 2011
- Author, "Becoming An Athletic Leader," written for the teenage reader
- Volunteer/Facilitator, Ethics Day, annual event for local high school seniors 2011 and 2012
- Director Pitching Development, Diamond Elite Baseball Organization, Sterling VA 2014
- Consultant, Diamond Elite Baseball Organization with specific responsibilities for systematization and coach development for baseball team organization 2014
- Consultant for legislation in the Commonwealth of Virginia relative to pitching safety -2014

Attorney References

Laura Jordan, Adam Powers, Powers & Santola Albany, New York 518-465-5995 Carla Howard, Law Offices of Patricia Garagozlo Plantation, Florida 954-233-6637 Paul Milberg, Morrow & Milberg, P.A. Plantation, Florida 954-361-1976 Andrew Deiner, Musgrove, Drutz & Kack, P.C. Phoenix, Arizona 928-777-8969 Brent Probinski, Probinski & Associates Sarasota, Florida, 941-371-8819 Don Harris, Harris & Associates Billings, Montana, 406-294-2000 Max Miller, Miller & Associates Fairfax Station, Virginia, 703-455-9515 Michael Weiss, Law Office Of Michael Weiss Cherry Hill, NJ, 856-428-1236

Professional Associations

American Baseball Coaches association Sport and Recreation Law Association National FastPitich Association